

ROCKMOUNT PRIMARY SCHOOL

School Uniform Policy

Review November 2025

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

School Legal Duties

Under the Equality Act 2010 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher or Deputy Headteachers, who can answer questions about the policy and respond to any requests.

Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups or classes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for School Uniform

School Uniform

We are proud of our school uniform which makes the children look smart and have a sense of belonging to the Rockmount community. All children at Rockmount are expected to wear school uniform:

General Uniform

- royal blue fleece jacket (for wearing outside only)
- royal blue cardigan or school sweatshirt
- grey trousers or skirt
- royal blue jogging bottoms (Nursery, Reception, Year 1 children only)
- white or blue shirt or polo shirt
- black, flat shoes or plain black trainers with black laces (***please note that shoes and trainers must be completely black without coloured logos etc***)
- black or grey tights
- white or grey socks

In summer pupils may wear:

- blue/white checked dress
- grey shorts
- Rockmount school cap or plain sunhat
- black, brown, navy or white flat sandals

PE and Sports kit (Years 1-6)

All children wear their PE kit to school on days when they have a PE lesson. There is no need to bring a change of clothes as the children can remain in their Rockmount PE kit/tracksuit (jogging bottoms and sweatshirt) all day. (On days when they are not timetabled to have PE they will continue to wear full school uniform, as usual)

- royal blue shorts or unbranded royal blue/black jogging bottoms
- royal blue, black or grey plain (unbranded) leggings may be worn underneath shorts for warmth in cold weather
- royal blue sweatshirt
- plimsolls (plain black trainers may be worn outside only -please note that trainers must be completely black without coloured logos etc)
- plain white t-shirt or white Rockmount t-shirt
- Swimming (Years 4, 5, 6) - swimwear and a towel (no bikinis)

Jewellery

- Plain watches may be worn (no 'smart' watches)
- Earrings may only be worn if they are small, plain studs
- No other jewellery is permitted
- Nail varnish is not permitted

Children wearing inappropriate footwear may be given school plimsolls to wear for the day.

We request that longer hair (shoulder length) is tied back for reasons of health and safety.

We endeavour to be inclusive and welcoming, therefore our uniform requirements are not defined by gender. The cost of this is kept as low as possible by not specifying a particular design from any one retailer.

School uniform is available from Stitch 2 Stitch, a family run, local supplier, based in Penge (owned by a former Rockmount pupil). You can order the uniform online and there is free delivery within 1.5 miles from the school or it can be delivered to school for you to collect. Please note that most items can also be bought from any high street shop.

<https://www.uniformclub.co.uk/rockmount-primary>

We also arrange regular second-hand uniform sales on Parent/Carer consultation evenings and after school. If a parent/carers wishes to enquire about second hand uniform at any other time they should contact the school office and we will be happy to assist.

If you are unsure whether an item of your child's clothing or footwear complies with school policy, please ask a member of staff for clarification

Expectations for our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher or Deputy Headteachers if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher or Deputy Headteachers if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Board will also ensure that the school's uniform supplier gives the highest priority to cost and value for money.

Monitoring Arrangements

This policy will be reviewed every two years. At every review, it will be approved by the full Governing Board.

Links to Other Policies

This policy is linked to our:

Learning Behaviour Policy

Equality Policy

Anti-Bullying Policy

Complaints Policy

